

# About CNY Fair Housing

Investigations	Investigate complaints of discrimination
Testing	Conduct undercover testing
Counseling & Advocacy	Provide counseling and advocacy to individuals whose housing rights are being violated
Legal	Provide legal representation to victims
Outreach	Conduct education and outreach on fair housing rights and responsibilities
Policy	Conduct research and engage in advocacy to increase housing opportunity



# Federal and State Fair Housing Laws

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Prohibit discrimination in the sale, rental, or financing of dwellings,  
and in other housing-related activities

## Federal Fair Housing Act

- Race
- Color
- National Origin
- Religion
- Sex (interpreted to include sexual orientation)
- Disability
- Familial Status

## New York State Human Rights Law

- FHA protected classes, plus ...
  - Age
  - Marital Status
  - Military Status
  - Sexual Orientation
  - Gender Identity
  - Lawful Source of Income
- Domestic Violence Victim Status
- Citizenship or Immigration Status

# Intake and Investigation Process

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1. All intakes are received through either our central line (315-471-0420) or email ([info@cnyfairhousing.org](mailto:info@cnyfairhousing.org)).
2. A preliminary screening for fair housing issues will be done by a member of the intake staff.
3. If the case could reasonably involve fair housing issues, a full intake will be done.
4. Depending on the facts, the complaint could move to:
  - A. Landlord Advocacy
  - B. Undercover Testing
5. Based on the results of those activities, a complaint may then be referred to our legal staff to potentially file in court or with an administrative agency.