



*St. Lawrence County*  
**HUMAN RESOURCES DEPARTMENT**

48 Court Street, Court House  
Canton, New York 13617-1169  
PHONE: (315) 379-2210  
FAX: (315) 379-2388

St. Lawrence County is required by public law 88-352, Title VII of the Civil Rights Act of 1964, Section 709 (c), to make and keep records and statistics for the completion of EEO-4 report requirements. The information you provide us will remain confidential. Please complete the following:

Last four digits of your social security number \_\_\_\_\_  FEMALE  MALE

**RACE IDENTIFICATION:**

- WHITE** (Non-Hispanic or Latino origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK or AFRICAN AMERICAN** (Non-Hispanic or Latino): All persons having origins in any of the black racial groups of Africa.
- ASIAN:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent.
- NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER** (Non-Hispanic or Latino): All persons having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- AMERICAN INDIAN or ALASKAN NATIVE:** All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- TWO or MORE RACES** (Non-Hispanic or Latino): All persons who identify with two or more racial categories named above.

**ETHNICITY IDENTIFICATION:**

- HISPANIC OR LATINO:** All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- NOT HISPANIC OR LATINO**

**VETERAN or DISABILITY IDENTIFICATION:**

The Rehabilitation Act of 1973 and the Vietnam Era Veterans Act of 1974 require employers to take affirmative action to employ and advance in employment qualified disabled veterans & veterans of the Vietnam Era, and qualified individuals with physical or mental disabilities.

You are invited to volunteer, if you qualify, to assist in proper placement and determining reasonable accommodation. This information will be considered confidential & refusal to provide this information will not adversely affect your consideration of employment. If you so wish to be identified, please check if any of the following are applicable.

- Vietnam Era Veteran (served between 1964-1975)
- Disabled Veteran
- Individual with a disability