

**MEDICARE B PREMIUM REIMBURSEMENT POLICY
FOR ST. LAWRENCE COUNTY
Resolution No. 335-2022**

ELIGIBILITY:

St. Lawrence County will reimburse its retirees (and their spouse's) for Medicare B premiums **if** Medicare is their primary health insurance under the rules of TEFRA of 1982 and St. Lawrence County (SLC) health insurance is secondary. **The retiree must meet all of the following eligibility requirements:**

1. hired by St. Lawrence County **on or** prior to October 1, 2012, and
2. completed five years of continuous service with the County, and
3. enrolled in the health plan for five years and must be enrolled at the time of retirement, and
4. qualified for retirement benefits from one of the New York State administered retirement plans.

REQUIRED DOCUMENTATION:

Eligibility is also contingent upon **verification of Medicare B coverage and premiums by providing the following documents to the SLC Human Resources Department:**

1. a copy of retiree and their spouse's Medicare B enrollment cards
2. a copy of retiree and spouse's current year's monthly premium verification letter from Social Security Administration.

REIMBURSEMENT:

- The County will reimburse eligible retirees twice each year (normally in June **for the first six months of the calendar year** and December **for the second six months of the calendar year**).
- **Unless otherwise negotiated in relevant union contracts, the following reimbursement will apply:**
 - Retirees hired on or prior to 10/01/2012 & retired on or prior to 10/01/2012 – 100%
 - Spouses-100% (CSEA, Indigent Defense, Solid Waste Dept. & Non-Union)
 - Spouses-75% (Council 82 Local 2390/2390S, Deputies Assoc. & Sheriff's Supervisor Assoc.)
 - Retirees hired on or prior to 10/01/2012 & retired after 10/01/2012 – up to \$104.90/month (\$104.90/month = the reimbursement rate of Medicare Part B on 12/31/2014) (SLC will reimburse the lesser of the Medicare Part B premiums or \$104.90/month)
 - Retirees hired after 10/01/2012 – 0%
- **If the required documents are not received on or before June 30th reimbursement will not be made for the first six months of that calendar year. If the required documents are not received on or before Dec 31st reimbursement will not be made for the second six months of that calendar year.**
- **If documents are received on or before June 30th the retiree does not need to provide it again for the second six months payment of that calendar year (payment will be automatic).**

(Social Security (SS) Administration sends out the Medicare premium notices around November for the following year.)

The County will not make retroactive reimbursements.

RETIREE RESPONSIBILITIES:

- The employee/retiree must notify the SLC Human Resources Department when they or their spouse are receiving Medicare Benefits.
- The employee/retiree must provide a copy of the required documentation to the Human Resources Department **in the required time frames referenced in this policy.**
- The **employee/retirees** or their families **must** notify the County if their Medicare **Part B coverage ends.**
- **It is the retiree's responsibility to secure proof of receipt of required documents from HR.**