

NOTICE IS HEREBY GIVEN by the Chair of the St. Lawrence County Board of Legislators that the Chair and the members of the Board of Legislators of the County of St. Lawrence will meet at the Board of Legislators' Chambers, Court House, located at 48 Court Street, Canton, New York, at 5:10 p.m. on Monday, December 21, 2020, for the purpose of conducting a public hearing regarding "Adoption of an Implementation Plan Per Executive Order No. 203 of Governor Andrew M. Cuomo, New York State Police Reform and Reinvention Collaborative", as follows:

WHEREAS, Executive Order No. 203, New York State Police Reform and Reinvention Collaborative, requires all police agencies perform a comprehensive review of deployments, policies, procedures, and practices, and develop an improvement plan, and

WHEREAS, on July 13, 2020, the Sheriff presented to the St. Lawrence County Board of Legislators an overview of the steps proposed to be taken by the Sheriff's Office to comply with Executive Order No. 203, and

WHEREAS, a Stakeholder group, as defined by Executive Order No. 203, was sought and convened on October 13, 2020 to discuss and consider evidence based policing strategies including but not limited to, use of force policies, procedural justice; any studies addressing systemic racial bias or racial justice in policing; implicit bias awareness training; de-escalation training and practices; law enforcement assisted diversion programs; restorative justice practices; community-based outreach and conflict resolution; problem-oriented policing; hot spots policing; focused deterrence; crime prevention through environmental design; violence prevention and reduction interventions; model policies and guidelines promulgated by the New York State Municipal Police Training Council; and standards promulgated by the New York State Law Enforcement Accreditation Program, and

WHEREAS, a Public Forum was held on October 21, 2020, including the Stakeholders, to allow for public input on the evidence based policing strategies, and

WHEREAS, on November 9, 2020, the Sheriff presented the proposed Implementation Plan to the St. Lawrence County Operations Committee, and

WHEREAS, an additional public hearing will be held on December 21, 2020, for further public input, and

WHEREAS, the St. Lawrence County Sheriff's Office would like to ensure that all of its citizens are treated equally, fairly, and justly before the law, and with greater transparency, and

WHEREAS, after considering the input offered from the Stakeholders and the public, the Implementation Plan includes equipping the Sheriff's Deputies with Body Cameras, improving de-briefing of Deputies after critical incidents, provide additional training in areas of mental health and de-escalation, annual review of all policy and procedures to ensure highest standards and accreditation, increase community interaction with Regional "Town Hall" Meetings, as well as providing positive information to the public through social media, and training for our Public Relations Deputy,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators adopts an Implementation Plan per Executive Order No. 203 of Governor Andrew M. Cuomo, New York State Police Reform and Reinvention Collaborative, and

BE IT FURTHER RESOLVED that certified copies of this resolution be forwarded to Governor Andrew Cuomo, Senator Patricia Ritchie, Senator Elizabeth Little, Senator Joseph Griffo, Assemblyman Mark Walczyk, Assemblyman Billy Jones, Assemblyman Robert Smullen, Assemblyman Ken Blankenbush, and New York State Budget Director Robert Mujica.

BY ORDER OF THE BOARD OF LEGISLATORS

Kelly S. Pearson, Deputy Clerk, St. Lawrence County Board of Legislators

Date: December 10, 2020