

## St. Lawrence County

### Self-Insured Workers' Compensation Policy

WHEREAS The County or St. Lawrence and members of the County Self-Insured Workers' Compensation Plan realize that they have the responsibility to provide a safe work environment for their employees. All employees must recognize that the well-being of persons involved and the protection of our physical resources are as important as the activity and work being performed.

All County and Municipal employees shall respond to all planned safety efforts and perform their assigned jobs in the safest manner possible.

The St. Lawrence County Safety Officer shall advise the department heads, Supervisors and employees of unsafe conditions, problems related to accident Prevention, recommendations for loss control and enforce the County Safety Program.

In addition, the County-Wide Safety Committee shall approve loss control policy and foster a safety awareness throughout the County.

Each department head shall be responsible for the safety and well-being of the employees in his or her department, as well as the repair and maintenance of facilities and equipment found to be in unsafe condition in his or her area of responsibility.

All County and Municipal employees shall be responsible for their own personal safety and for the safe completion of assigned tasks.

**BE IT KNOWN THAT working in a safe manner shall be extremely high priority while employed with St. Lawrence County and its covered Municipalities.**

The County of St. Lawrence and all members of the County Self-Insured Workers' Compensation Plan are committed to doing all in their power to make their Safety Program a success and require all County and Municipal employees to assist in this effort by contributing expertise and by following **ALL** established safety rules and procedures.

St. Lawrence County Self Insurance Plan  
Office of the County Attorney  
Phone: 379-2239

**ABOUT TRIAD:**

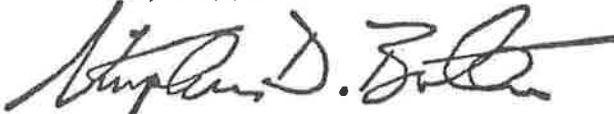
Triad Group, LLC is a privately held company with over 60 employees in multiple offices in New York State. They have been in business for over 30 years and they specialize in serving municipalities, schools and their employees.

The website is [www.triadgate.com](http://www.triadgate.com) and you will find contact information there for all staff.

The lead adjuster is Mark Kanoza at 1-800-337-7419 (309) or by email [mkanzoa@triadgate.com](mailto:mkanzoa@triadgate.com).

Address: Triad Group LLC  
185 Jordan Road  
Troy, NY 12180

Very truly yours,



Stephen D. Button  
County Attorney